

EQUALITY IMPACT ASSESSMENT

Review of Taxi Table of Fares (Taxi Tariff)



PLYMOUTH
CITY COUNCIL

STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	The consideration of the review of the Taxi Table of Fares (Taxi Tariff) and to determine whether to accept a the submitted proposal detailed in a briefing report and to send the proposal out to consultation as set out in the prescribed process under Section 23 of the Plymouth City Council Act 1975. The Council currently operates a 100% wheel chair assessable Taxi fleet.
Author	Graham Hooper, Senior Officer, Licensing, ODPH
Department and Service	Licensing Office, Office of the Director of Public Health.
Date of Assessment	11 October 2021

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
Age	Passengers accessing taxi services are not age-specific and would include all age groups from 18 years of age onwards. <u>Under 18s</u> Children and young people access taxi services in particular on an arranged	These proposals are not intended to impact on this client group	None	N/A

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
	contractual basis to attend educational establishments. Normally these client groups would be accompanied by nominated carers or parents.			
Disability	The hackney carriage fleet is 100% wheel chair assessable. Hackney carriage vehicles must also carry assistance dogs. Officer regularly monitor wheel chair access and investigate all complaints where discrimination may arise.	These proposals are not intended to impact on this client group	Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.	Licensing Officers and Police Officers
Faith/Religion or Belief	Currently driver representation covers many nationalities.	These proposals are not intended to impact on this client group The prevention of crime and disorder aspects of the projects would include hate crime.	Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.	Licensing Officers and Police Officers
Gender - including marriage, pregnancy and maternity	There are no differential issues for this protected characteristic.	These proposals are not intended to impact on this	Any discriminatory complaints	Licensing Officers and Police Officers

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		<p>client group</p> <p>The prevention of crime and disorder aspects of the projects would include hate crime.</p>	<p>received are investigated in consultation with the Social Inclusion Unit.</p>	
Gender Reassignment	There are no differential issues for this protected characteristic.	<p>It is not anticipated that the amendments to the rank will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects would include hate crime.</p>	<p>Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.</p>	<p>Licensing Officers and Police Officers</p>
Race	Currently driver representation covers many nationalities.	<p>It is not anticipated that the amendments</p>	<p>Any discriminatory complaints</p>	<p>Licensing Officers and Police Officers</p>

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		<p>to the ranks will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing policy would include hate crime.</p>	<p>received are investigated in consultation with the Social Inclusion Unit.</p>	
Sexual Orientation - including Civil Partnership	There are no differential issues for this protected characteristic.	<p>It is not anticipated that the amendments to the rank will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing</p>	<p>Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.</p>	<p>Licensing Officers and Police Officers</p>

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact? <small>See the guidance on how to make this judgement.</small>	Actions	Timescale and who is responsible?
		policy would include hate crime.		

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	N/A	N/A
Good relations between different communities (community cohesion).	N/A	N/A
Human Rights <small>Please refer to guidance</small>	N/A	N/A
Principles of Fairness <small>Please refer to guidance</small>	N/A	N/A

STAGE 4: Publication			
Responsible Officer; Director, Assistant Director or Head of Service.	Graham Hooper, Senior Officer ODPH	Date	11 October 2021